

MINUTES OF THE MEETING OF THE RECREATION, LEISURE & OPEN SPACES COMMITTEE

Held on Wednesday 6th December 2023 at 7.00pm in the Forest Suite, The Gateway, Ringwood

PRESENT: Cllr Andrew Briers (Chair)
Cllr Mary DeBoos
Cllr Rae Frederick
Cllr Janet Georgiou
Cllr John Haywood
Cllr Peter Kelleher
Cllr James Swyer
Cllr Glenys Turner

IN ATTENDANCE: Chris Wilkins, Town Clerk
Nicola Vodden, Office Manager

ABSENT: Cllr Gareth DeBoos
Cllr Becci Windsor (Vice Chair)

**OS/6305
PUBLIC PARTICIPATION**

There were no members of the public present.

**OS/6306
APOLOGIES FOR ABSENCE**

Apologies for absence had been received from Cllrs G DeBoos.

**OS/6307
DECLARATIONS OF INTEREST**

There were none.

**OS/6308
MINUTES OF THE PREVIOUS MEETING**

RESOLVED: That the minutes of the meeting held on 1st November 2023, having been circulated, be approved and signed as a correct record.

**OS/6309
CARVERS WORKING PARTY**

Cllr Frederick reported the Carvers Masterplan is with the landscape architect to be updated to reflect agreed changes. Cllr Briers had offered to obtain quotes for the proposed car park. There had been a meeting with representatives from Ringwood School as it was interested in being involved with the project. All members of the Working Party had been asked to investigate possible funding streams.

RESOLVED: That the notes of the Carvers Working Party meeting on 1st November 2023 (*Annex A*) be received.



**OS/6310
EVENTS MANAGEMENT**

Cllr Frederick presented the notes of the Events Management sub-committee meeting on 15th November 2023 (*Annex B*). In relation to the recommendation at paragraph 4, she indicated that in discussion with the Events Manager and Finance Manager, it had been agreed to bring this forward at a later date, when all income and expenditure from the recent events has been accounted for.

Both the Grand Fireworks and Christmas events had taken place and had been hugely successful. The turnout for Christmas had been good despite the weather.

Everyone involved was congratulated on the excellent set of events and should be rightfully proud of their contribution. In particular, the Events Manager was thanked for her hard work.

RESOLVED: That the notes of the Events Management sub-committee meeting on 15th November 2023 (*Annex B*) be received.

**OS/6311
COMMITTEE BUDGET 2024-25**

The Town Clerk invited final bids for the 2024 – 25 Committee budget and reported changes since the budget was considered at the last meeting.

For technical reasons, the Finance Manager has decided to transfer projected rental income from land at Long Lane to the Policy and Finance Committee budget. Whereas previously income from football activities fell to this Committee, in future income will be from rental of the land and will offset the loans repayments, which is overseen by Policy and Finance Committee. As it is a large figure this impacts the Committee budget significantly.

In addition, whilst the events success is measured in a number of ways, they also make a difference to the finances. Not all figures have been finalised yet and are expected to be known early in the new year. The updated figures will form the basis of the final budget presented for 2024 – 25.

The Town Clerk commented that the next budget setting process would see a different approach, with Councillors being asked to make more meaningful and practical budget choices, which link into the Council's strategy for the year ahead.

In answer to a question about proposed signage enhancements, the design work was estimated as part of the Carvers improvement project. It could be afforded in the existing budget, but would exhaust it. It is not part of the Carvers Masterplan, as off-site. The priority is to finalise the Masterplan and the Carvers Working Party would be asked to consider a way forward with signage proposals early in the New Year.

RESOLVED: That the update in relation to the Committee budget 2024 – 25 be noted.

ACTION R Fitzgerald

**OS/6312
PROJECTS (current and proposed)**

The updated report had been circulated with the agenda (*Annex C*).



Long Lane Sports development project – The Town Clerk attended a meeting to review progress of the pavilion block. He reported that the block work, work on the floor, doors and windows was nearing completion and work has started internally on the studwork and drylining. The next stage is mechanical and electrical elements of the build and will mean large bills, with cash flow implications for the Council. The weather has caused some slippage and the completion date has been revised to 13th March 2024. Some publicity will be organised for the handover and there will be an opportunity for Councillors to visit the facility.

Long Lane allotment site – Cllr Turner reported that some sheds had recently been broken into.

North Poulner play area – Cllr Frederick provided an update on the proposal for installation of a half pipe. Costs are being obtained. Ringwood and District Round Table are involved and have applied to NFDC for a community grant. Some funds have already been raised and The Rotary Club of Ringwood and Ringwood Carnival have also been approached to support the project.

RESOLVED: That the updated projects report be received.

There being no further business, the Chairman closed the meeting at 7.19pm.

Note: The text in the Action Boxes above does not form part of these minutes.

RECEIVED
20th December 2023

APPROVED
3rd January 2024

TOWN MAYOR

COMMITTEE CHAIRMAN



Carvers Working Party

Notes of meeting held at Ringwood Gateway on Wednesday 1st November 2023 at 6pm

Present: Cllr Rae Frederick (Chair)
Cllr Andy Briers
Cllr Mary DeBoos
Cllr Peter Kelleher

In attendance: Christopher Wilkins – Town Clerk

Absent: Cllr Janet Georgiou
Cllr Becci Windsor

1. APOLOGIES FOR ABSENCE

The Clerk reported apologies for absence had been received from Cllrs Georgiou and Windsor.

2. DECLARATIONS OF INTEREST

No disclosable pecuniary interests were declared.

3. NOTES OF PREVIOUS MEETING

The Notes of the meeting on 4th October 2023 were approved for signature by the Chair as a true and correct record.

4. CARVERS MASTERPLAN

The Town Clerk reported that Richard Connell had been approached about implementing the changes to the Masterplan as agreed at the previous meeting. He provided separate fee estimates for making the on-site changes and for designing the off-site signage. Combined these would have required a large portion of the remaining budget, so the Town Clerk asked him to proceed with the on-site changes only for now. Richard has scheduled this work for early December. Members asked that Richard amend the text about the “Space for Reflection” to de-emphasise quietness and to clarify that cricket will remain.

Cllr Frederick thanked Cllr M DeBoos for creating the spreadsheet to track progress in obtaining cost estimates for the various elements. It was agreed that the worksheet tabs should refer to these elements by name rather than as “Phase 1”, “Phase 2” etc – which might mislead. Members will continue to seek outstanding estimates (or older ones needing updating) and add these along with possible funding sources.

Members discussed how work would be prioritised and what criteria would be used to make the decision. After some discussion it was agreed that funding would probably determine what could be done. However members felt we should concentrate on the elements of the Masterplan that encourage people into Carvers Recreation Ground and into the Clubhouse. Having facilities for older children may also be a priority such as the MUGA. The Clubhouse Manager had expressed a need for shade in the summer months to keep people at the Clubhouse so the covered seating area may also be a priority.

ACTIONS:	1. Town Clerk to instruct Richard Connell about additional changes above. 2. Cllr Briers to seek updated estimate for car park.
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3. Other members to research funding sources and all to update the spreadsheet on Sharepoint as additional data comes to hand.

5. NEXT MEETING

A meeting will be arranged in December once the updated masterplan becomes available.

There being no further business, the meeting closed at 6.54pm.

RECEIVED
6th December 2023

APPROVED

COMMITTEE CHAIR

WORKING PARTY CHAIR

Events Management Sub-Committee

Notes of meeting held on Wednesday 15th November 2023 at 1230, at Ringwood Gateway

Present: Cllr Rae Frederick (Chair)
Cllr Mary DeBoos
Cllr Becci Windsor
Cllr John Haywood

In attendance:
Charmaine Bennett, Events Manager

1. Apologies for Absence

Cllr James Swyer

2. Declarations of Interest

No interests were declared.

3. Minutes of the previous meeting – 18th October 2023

RESOLVED: That the minutes of the meeting held on 18th October 2023 having been circulated, be approved, and signed as a correct record.

4. Ringwood Grand Fireworks

This was a very successful event. A review has been undertaken and the learnings from this will be reflected in the event management plan for the 2024 event.

ACTIONS:

1. Rae to recommend to Recreation, Leisure and Open Spaces that the Events Reserve should hold sufficient funds to cover the costs of the 2024 event, in case of a need to cancel.

5. Winter Wanderland

The roles for Sunday 26th November were agreed:

- Mary is leading on Gateway area, procession and Grotto.
- James is leading on Friday's Cross and Polar Express.
- Becci is leading on Food Stalls.
- John is leading on Fun Fair and Traffic Control in the Market Place.
- Rae and Charmaine will be event control.

The Events Manager explained the value of having a press release to encourage people to the town after the lights switch on. The sub-committee agreed that external help with this should be sought

ACTIONS:

1. The Events Manager to obtain help with the post event press release.
2. Rae to brief Rotary on their roles w.r.t the Grotto and stewarding in the Market Place
3. The Events Manager to brief James on his role at Friday's Cross
4. All to help with delivery of letters to residents in the roads affected by the road closure
5. John, Rae and Becci to erect no parking overnight signs and put cones in place to prevent parking on roads affected by the road closure, especially the Market Place on Saturday 25th

There being no further business, the meeting concluded at 14:20

The next Event Sub-Committee meeting is 17th January at 12.30pm

RECEIVED

APPROVED

RLOS COMMITTEE CHAIRMAN

SUB-COMMITTEE CHAIRMAN

Current Projects Update



No.	Name	Status	Recent developments	Description and notes	Lead Officer/Member	Financing
Full Council						
FC1	Long Lane Football Facilities Development	In progress (scheduled for completion in early 2024)	The artificial turf pitch has been completed and is now in use. The PWLB loan has been drawn down. A Pre-contract Services Agreement and a Letter of Intent for the pavilion and other works have been entered into. Work on these started on 5th June. The latest target date to finish is 24th February 2024.	A joint venture with Ringwood Town Football Club and AFC Bournemouth Community Sports Trust to improve the football facilities for shared use by them and the community.	Town Clerk	The current expectation is that the Council's contribution to the project will, in effect, be limited to a modest loss of income from the site (but over a long term).
Planning Town & Environment Committee						
PTE1	Neighbourhood Plan	In progress	Draft Plan approved for submission to LPAs by Full Council 26/07/2023. Regulation 18 consultation concluded 29/09/2023. Independent examiner appointed 20/11/2023.	To prepare a Neighbourhood Plan for the civil parish of Ringwood but limited in scope to a few specified themes.	Deputy Town Clerk	Spent £24,957.42 (£18,000 funded from Locality grants, £3,650 additional budget agreed for SPUD youth engagement work (F/6061)). £3,492.58 remaining of original RTC budget.
PTE2	Human Sundial	Complete, with exception of interpretation board	Work to refurbish human sundial and install surrounding benches now complete. Time capsule cover stone replaced on 21/07/2023. Interpretation board with details of sundial, Jubilee Lamp etc. to be designed and costed.	Replacement of damaged sundial and surrounding paviers; installation of removable benches to protect it for the future.	Deputy Town Clerk	£10,659.15 spent funded from CIL and contribution from Carnival. Additional £580 for repair of cover funded from CIL (C/6957).
PTE3	Crow Stream Maintenance	Annual recurrent	Spraying of stream banks undertaken 05/05/2023, annual flail carried out in August and stream clearance by volunteers on 28/09/2023. NFDC released additional £10,000 from developers' contributions to allow this work to continue for another 10 years. Site meeting arranged for 27/11/2023 to discuss drainage improvements at bottom of Crow Hill.	Annual maintenance of Crow Ditch and Stream in order to keep it flowing and alleviate flooding	Deputy Town Clerk	Budget of £1,000 funded by transfer from earmarked reserve
PTE6	Shared Space Concept - Thriving Market Place	In progress	Bid submitted for share of £15,000 allocated by NFDC from UKSPF to undertake options appraisal/feasibility study. HCC survey work completed November 2023. Working Party to be established to progress the project.	Concept for town centre shared space identified through work on the Neighbourhood Plan. Working in partnership with NFDC and HCC.	Deputy Town Clerk	HCC funded survey work. No other identified budget.
	Greening Ringwood	In progress	Public meeting held on 05/07/2023 and project leads in place for 5 new projects. Last update from coordinator considered by the Committee on 03/11/2023.	Greening Campaign Phase 2 to run from Sept 2023 to July 2024, focussing on making space for nature; energy efficient greener homes; climate impacts on health and wellbeing; waste prevention; and cycle of the seed.		£50 signing up fee funded from General Reserve.
	Bus Shelters	In progress	HCC framework contractor has completed survey of shelters free of charge. This has yet to be reviewed. Results and availability of funding will be discussed with HCC.	Review of Council owned bus shelters.		No agreed budget
Projects being delivered by others which are monitored by the Deputy Clerk and reported to this committee:						
	Crow Lane Footpath	In progress	Developers' contributions paid to HCC to implement. Additional funds required to progress and approved by NFDC Cabinet on 02/11/2022 - report indicates delivery in 2024/25. Design work paused but HCC hope work will recommence on the scheme before the end of 2023.	New footpath to link Beaumont Park with Hightown Road, alongside west of Crow Lane	Hampshire CC	Developers contributions
	Railway Corner	In progress	Project supported by RTC. Planning application submitted (23/11081).	Project to improve and promote historical significance of triangle of land at junction of Hightown Road and Castleman Way.	Ringwood Society	No financial implications.
	Memorial Bench for Michael Lingam-Willgoss	In progress	Consent to install bench has been granted by HCC. Legal fees covered by County Cllr Thierry. Date for installation yet to be agreed.	Provision of memorial bench in Market Place in memory of Michael Lingam-Willgoss.	Ringwood Carnival / Ringwood Rotary	No financial implications.

Policy & Finance Committee

PF5	Poulner Lakes Lease	On hold	Awaiting track maintenance solution - see Recreation Leisure & Open Spaces Committee item RLOS21.	Negotiating a lease from Ringwood & District Anglers' Association of the part of the site not owned by the Council	Town Clerk	Some provision for legal advice or assistance may be needed eventually.
PF11	92 Southampton Road	In progress (commenced March 2023)	One of the tenants has left. A new letting agent has been instructed and has served notice to quit. Urgent repairs have been completed.	Reviewing the letting of this council-owned house	Town Clerk	Rent receipts and other financial implications of any changes are unclear at present but will be considered as part of the review.

Recreation, Leisure & Open Spaces Committee

RLOS4	Grounds department sheds replacement	In progress (Commenced design work in April 2021. Aiming to establish planning prospects and likely cost by December 2023.)	Officers have been working with a planning consultant on project design and two rounds of pre-application planning advice have been completed. Following the discussion at the committee on 1st November a planning application is being prepared.	A feasibility study into replacing the grounds maintenance team's temporary, dispersed & sub-standard workshop, garaging and storage facilities. Combined with a possible new car park for use by hirers of and visitors to the club-house.	Town Clerk	Revised capital budget of £4,000 (originally £10,000 until virement to RLOS19)
RLOS5	Cemetery development	In progress (Commenced design work in April 2021. Aiming to complete by December 2024.)	Design and funding arrangements for a memorial wall have been agreed in principle. An architect has been instructed to prepare the invitation to tender for the construction contract.	Planning best use of remaining space, columbarium, etc.	Town Clerk	Capital cost estimated at £37,500 will be met from a combination of earmarked reserves.
RLOS10	Waste bin replacement programme	In progress (Commenced April 2020)	The replacements scheduled in years 1 and 2 have been completed. The final round of replacements will be determined and arranged by March 2024.	Three-year programme to replace worn-out litter and dog-waste bins	Grounds Manager	Budget of £2,000 a year.
RLOS14	Poulner Lakes waste licence	In progress	Surrender requirements and process have been investigated and discussed with Environment Agency and New Forest District Council. Consultants, ACS Testing, have been engaged to provide technical advice and support. A fuller picture of the surrender requirements and process is expected to emerge by early 2024.	Arranging to surrender our redundant waste licence to avoid annual renewal fees	Town Clerk	
RLOS17	New allotments site	Completed. (Commenced March 2020. Completed November 2023)	Land transfer deed has been completed. Officers are pressing ahead with arranging lettings.	The transfer to this Council (pursuant to a s.106 agreement) of a site for new allotments off Crow Arch Lane	Town Clerk	Staff time only
RLOS19	Carvers Strategic Development	In progress (Commenced Feb. 2021)	The Masterplan prepared by landscape designer New Enclosure was approved by the Carvers Working Party on 5th July. Responses to the public consultation on this have been evaluated and a brief to the designer to update the plan accordingly has been submitted.	Devising a strategic vision and plan for the future of Carvers Recreation Ground pulling together proposals for additional play equipment and other features	Carvers Manager	Revised budget of £6,000 (virement from RLOS4).
RLOS21	Poulner Lakes track maintenance	In progress (under discussion since Jan. 2021)	Costs estimates for re-surfacing schemes obtained from two suppliers. NFDC officers have been consulted about related mitigation schemes and possible support - decision expected in New Year.	Devising a sustainable regime for maintaining the access tracks at Poulner Lakes to a more acceptable standard.	Town Clerk	Yet to be settled
RLOS23	North Poulner Play Area skate ramp request	In progress (commenced Mar. 2023)	A 'half-pipe' has been identified as a likely cheaper and easier option. The likely costs and wider implications of installing this are being investigated.	A local resident requested provision of a 'quarter-pipe ramp' at this site and has been fund-raising for it	Deputy Town Clerk	Yet to be quantified and agreed
RLOS24	Poulner Lakes Circular Path	In progress	Works to reduce and landscape the drainage retention pond completed. It's performance will be monitored through the winter.	HCC has funded the creation of a circular path for pedestrians and cyclists to improve accessibility and so encourage greater use	Deputy Town Clerk	Staff time only

Staffing Committee

None



Proposed/Emerging Projects Update

No.	Name	Description	Lead	Recent developments	Progress / Status Stage reached	Estimated cost	Funding sources
Full Council							
	None						
Planning Town & Environment Committee							
	Roundabout under A31	Planting and other environmental enhancements		Area being used by National Highways for storage of materials during works to widen the A31.	Floated as possible future project		
	Lynes Lane re-paving Rear of Southampton Road	Ringwood Society proposal Proposal by Ringwood Society to improve appearance from The Furlong Car Park and approaches			Floated as possible future project Floated as possible future project		
	Dewey's Lane wall	Repair of historic wall		Re-build/repair options and costs are being investigated	Shelved as a TC project		
	Signage Review	Review of signs requiring attention - e.g. Castleman Trailway, Pocket Park, Gateway Square	Cllr Day		Floated as possible future project		
	Crow ditch	Investigate works required to improve capacity and flow of ditch alongside Crow Lane, between Hightown Road and Moortown Lane					Developers contributions
Policy & Finance Committee							
	Paperless office	Increasing efficiency of office space use	Cllr. Heron	Discussions with Town Clerk and Finance Manager			
Recreation, Leisure & Open Spaces Committee							
	None	(Current projects expected to absorb available resources for several years)					
Staffing Committee							
	None						

Closed Projects Report

No.	Name	Description	Outcome	Notes
Full Council				
FC2	Strategic Plan	Exploring ideas for medium term planning. Aim to have complete for start of budget-planning in Autumn 2022.	Completed in October 2022	
Planning, Town & Environment Committee				
	Pedestrian Crossings - Christchurch Road	Informal pedestrian crossings to the north and south of roundabout at junction of Christchurch Road with Wellworthy Way (Lidl)	Completed by HCC	
	Cycleway signage and improvements	New signage and minor improvements to cycleway between Forest Gate Business Park and Hightown Road	Completed by HCC	
	Carvers footpath/cycle-way improvement	Creation of shared use path across Carvers between Southampton Road and Mansfield Road	Completed by HCC	
	Replacement Tree - Market Place	New Field Maple tree to replace tree stump in Market Place.	Completed in January 2022 by HCC	
PTe4	Climate Emergency	Funds used to support Greening Campaign, community litter-pick and Flood Action Plan leaflets.	Completed March 2023	
	A31 widening scheme	Widening of A31 westbound carriageway between Ringwood and Verwood off slip to improve traffic flow; associated town centre improvements utilising HE Designated Funds	Scheme completed by National Highways and road re-opened in November 2022.	
	SWW Water Main Diversion (associated with A31 widening scheme)	Diversion of water main that runs along the A31 westbound carriageway. Diversion route included land in RTC's ownership at The Bickerley.	Scheme completed by SWW in 2022.	
	Surfacing of Castleman Trailway	Dedication and surfacing of bridleway between old railway bridge eastwards to join existing surfacing.	Surfacing works completed by HCC early April 2022.	
	Bus Shelter Agreement	Request by ClearChannel in Nov. 2020 for RTC to licence the bus shelters in Meeting House Lane and the advertising on them. Despite various communications, we have had no contact for over a year and therefore regard the original request to be defunct.	Request not followed up by ClearChannel, therefore defunct and removed from project list October 2023.	
PTe5				
Policy & Finance Committee				
PF1	New Council website	Arranging a new website that is more responsive, directly editable by Council staff and compliant with accessibility regulations.	Completed	
PF2	Greenways planning permission	Consideration of applying to renew planning permission for bungalow in garden previously obtained	Decided not to renew	
PF3	Detached youth outreach work	To provide youth workers for trial of detached outreach work	Transferred to Recreation Leisure & Open Spaces Committee (see RLOS20)	
PF4	Review of governance documents	A major overhaul of standing orders, financial regulations, committee terms of reference, delegated powers, etc. Routine periodic reviews will follow completion of this work.	Completed in July 2022	All governance documents will now receive routine annual reviews.
PF6	Health & Safety Management Support	Re-procuring specialist advice and support for discharge of health and safety duties	Completed in February 2023	
PF7	Financial Procedures Manual	Preparation of a new manual for budget managers and other staff detailing financial roles, responsibilities and procedures	Completed in September 2022	Will be updated by Finance Manager as necessary
PF8	Bickerley Legal Title	An application to remove land from the Council's title was made	Completed in October 2023	Application successfully resisted
PF9	Greenways office leases	The tenant of the first floor suite gave notice and left. The building was re-let as a whole to the tenant of the ground floor suite.	Completed in November 2022	
PF10	Councillors' Email Accounts	Providing councillors with official email accounts (and devices, if required) to facilitate compliance with data protection laws.	Completed in August 2023	
Recreation, Leisure & Open Spaces Committee				
RLOS1	War Memorial Repair	Repair by conservation specialists with Listed Building Consent with a re-dedication ceremony after.	Completed in 2021-22	
RLOS2	Bickerley Tracks Repair	Enhanced repair of tracks to address erosion and potholes (resurfacing is ruled out by town green status) and measures to control parking.	Fresh gravel laid in 2021-22.	No structural change is feasible at present.
RLOS3	Public open spaces security	Review of public open spaces managed by the Council and implementation of measures to protect the highest priority sites from unauthorised encampments and incursions by vehicles	Completed in 2021-22	
RLOS6	Community Allotment	Special arrangement needed for community growing area at Southampton Road	Ongoing processes adapted	Agreed to adopt as informal joint venture with the tenants' association
RLOS7	Bowling Club lease	Renewal of lease that expired in April 2023.	Completed in July 2023	New lease granted for 14 years.
RLOS8	Ringwood Youth Club	Dissolution of redundant Charitable Incorporated Organisation	Completed in July 2023	Charity removed from Register of Charities
RLOS9	Aerator Repair	Major overhaul to extend life of this much-used attachment	Completed in 2021-22	
RLOS11	Ash Grove fence repair	Replacing the worn-out fence around the play area	Completed in 2021-22	
RLOS12	Van replacement	Replacing the grounds department diesel van with an electric vehicle	Suspended in 2023	Van will be replaced in accordance with Vehicle & Machinery replacement plan
RLOS13	Bickerley compensation claim	Statutory compensation claim for access and damage caused by drainage works	Completed March 2022	Settlement achieved with professional advice
RLOS15	Acorn bench at Friday's Cross	Arranging the re-painting of this bespoke art-work	Completed in 2021-22	Labour kindly supplied by Men's Shed
RLOS16	Town Safe	Possible re-paint of this important survival, part of a listed structure	Suspended indefinitely in September 2022	Complexity and cost judged disproportionate to benefit
RLOS18	Cemetery Records Upgrade	Creation of interactive digital cemetery map and scanning of cemetery registers as first stage in digitizing all cemetery records to facilitate remote working, greater efficiency and improved public accessibility.	Completed in 2021	Cost £5,467. Further upgrades are needed to digitize the records fully
RLOS20	Detached youth outreach work	Trialling the provision of detached outreach work by specialist youth workers.	Completed in May 2022	
RLOS22	Bickerley parking problem	Unauthorised parking on the tracks crossing the Bickerley is causing damage and obstruction	Closed off in September 2023	Additional signage has been installed. An estimate of £5,510 to move the "dragon's teeth" was judged disproportionate to the problem.
Staffing Committee				
S1	HR support contract renewal	Renewal of contract for the supply to the Council of specialist human resources law and management support	Completed in 2021-22	
S2	Finance Staffing Review	Reassessing staffing requirements and capacity for finance functions and re-negotiating staff terms	Completed in 2021-22	