### **\Ringwood Town Council**

Ringwood Gateway, The Furlong, Ringwood, Hampshire BH24 1AT Tel: 01425 473883 www.ringwood.gov.uk

### **POLICY & FINANCE COMMITTEE**

15th April 2025 Dear Member

A meeting of the above Committee will be held at the Forest Suite, Ringwood Gateway on **Wednesday 23<sup>rd</sup> April 2025 at** 7.00pm and your attendance is requested.

Mr C Wilkins Town Clerk

	AGENDA	
		Time estimate
1.	PUBLIC PARTICIPATION  There will be an opportunity for public participation at the start of the meeting	Up to 15 minutes
2.	APOLOGIES FOR ABSENCE	1 minute
3.	DECLARATIONS OF INTEREST	1 minute
4.	MINUTES OF THE PREVIOUS MEETING To approve as a correct record the minutes of the meeting held on 19 <sup>th</sup> March 2025	1 minute
5.	<ul> <li>FINANCIAL REPORTS (Report A attached):</li> <li>a. To receive and authorise list of payments made on Imprest Account for March</li> <li>b. To note Cllr M DeBoos's verification and signing of bank reconciliations and statements for March</li> <li>c. To receive Statement of Town Council Balances and authorise Inter Account Transfers</li> <li>d. To receive the Finance Manager's budgetary monitoring report</li> <li>e. To note the Community Infrastructure Levy (CIL) report</li> </ul>	20 minutes
6.	STAFFING PROPOSAL  To consider a report from officers on the staffing around management of Carvers Clubhouse and events ( <i>Report B</i> )	20 minutes
7.	COMPLAINTS PROCEDURE REVIEW To consider the Town Clerk's report (Report C)	5 minutes

#### 8. 92 SOUTHAMPTON ROAD

To receive a verbal update from the Town Clerk

**9. PROJECTS** (current and proposed)

To consider the officers' report (*Report D*), receive any verbal updates and agree next steps where necessary

10. EXCLUSION OF THE PRESS AND PUBLIC

To consider exclusion of the press and public from the meeting, in accordance with the Public Bodies (Admission to Meetings) Act 1960, section 1(2), to transact business for which publicity would be prejudicial to the public interest by reason of its confidential nature

11. CHRISTMAS ILLUMINATIONS CONTRACT

To consider a report from the Town Clerk about Christmas illuminations (Confidential Report E)

12. STAFF MANAGEMENT MATTER

To consider a confidential report from the Town Clerk and agree upon suitable action (*Confidential Report F*)

If you would like further information on any of the agenda items, please contact Chris Wilkins, Town Clerk on (01425) 484720 or email chris.wilkins@ringwood.gov.uk.

**Committee Members** 

Cllr Mary DeBoos (Chairman)

Cllr Peter Kelleher (Vice Chairman)

**Cllr Andy Briers** 

Cllr Luke Dadford

Cllr Philip Day

Cllr Gareth DeBoos

Cllr Rae Frederick (ex-officio)

Cllr Janet Georgiou

Cllr John Haywood

Cllr James Swyer

Cllr Michael Thierry

Cllr Glenys Turner

Copied by e-mail to other members for information

**Officers** 

Chris Wilkins, Town Clerk Rory Fitzgerald, Finance Manager

Nicola Vodden, Office Manager

Time estimate

10 minutes

5 minutes

1 minute

20 minutes

20 minutes

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### **RINGWOOD TOWN COUNCIL**

### **FINANCIAL REPORTS FOR**

### **POLICY & FINANCE COMMITTEE MEETING**

**23rd April 2025** 

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paid between 01/03/25 and 31/03/25

Payment	Paid								/ \
Reference	date	Tn no Order no	Gross	Vat	Net	Cttee	Details		Heading
		4540/1	£0.00	£0.00	£0.00	P&F	Karl Hopper T/A IT4 Dorset	ESET Endpoint anti-virus licences	2000/1/15
	01/03/25	4540 RTC804903	£0.00	£0.00	£0.00		Karl Hopper T/A IT4 Dorset	Software licence fees	2000/1/15
		5426/1	£77.65	£12.94	£64.71	PT&E	SSE Southern Electric	AGR0219078	4000/1/2
		5426/2	£128.15	£6.10	£122.05	PT&E	SSE Southern Electric	AGR0219079	4000/1/2
DD 3	03/03/25	5426	£205.80	£19.04	£186.76		SSE Southern Electric	January 2025	4000/1/2
DD 1	03/03/25	5458	£195.00	£0.00	£195.00	RLOS	New Forest District Council	NFDC Rates Carvers Clubhouse March 2025	3802/1/6
DD 2	03/03/25	5459	£250.00	£0.00	£250.00	P&F	New Forest District Council	NFDC Rates Southampton Road March 2025	2100/3
DD	05/03/25	5460	£32.34	£5.39	£26.95	RLOS	Sky Business	05/03/25 - 04/04/25	3802/2/5
DD 1	10/03/25	5461	£436.86	£72.81	£364.05	P&F	Siemens	Quarterly lease 07/03/25 - 06/06/25	2000/1/9
DD 2	10/03/25	5462	£501.97	£83.66	£418.31	RLOS	Yu Energy	February 2025	3802/1/3
2431	11/03/25	5451 RTC806246	£15,120.00	£2,520.00	£12,600.00	P&F	Rcoutts Limited	Southampton Road stage payment re order 806246	2100/3
		5452/1	£168.90	£28.15	£140.75	RLOS	The Sign Maker	Order Ref - 2502.ANG.031 150 x 100 cast aluminium plaque inc P&P	3200/2/9
2432	11/03/25	5452 RTC806250	£168.90	£28.15	£140.75		The Sign Maker	Memorial Plaque	3200/2/9
FPO	11/03/25	5457	£100.00	£0.00	£100.00	P&F	Rae Frederick	Mayor's Allowance	2200/1/4
		5453/1	£9.86	£1.64	£8.22	RLOS	Hunt Forest Group	x1 multi-purpose grease 8	3000/2/4
		5453/2	£9.22	£1.54	£7.68	RLOS	Hunt Forest Group	x4 screw plugs	3000/2/4
2433	12/03/25	5453 RTC806251	£19.08	£3.18	£15.90		Hunt Forest Group	x1 multi-purpose grease 8 x4 screw plugs	3000/2/4
		5454/1	£210.00	£35.00	£175.00	RLOS	Solent Fire Safety Services	fire extinguisher training for grounds operatives	3002/1
2434	12/03/25	5454 RTC806239	£210.00	£35.00	£175.00		Solent Fire Safety Services	fire extinguisher training for grounds opperatives	3002/1
2435	12/03/25	5455	£14.76	£2.46	£12.30	RLOS	Itec	Carvers Clubhouse February 2025	3802/2/2
2436	12/03/25	5456	£24.62	£4.10	£20.52	P&F	Itec	Gateway February 2025	2000/1/9
BP	14/03/25	5464	£900.00	£0.00	£900.00	P&F	Rae Frederick	Mayor's Allowance	2200/1/4
2437	17/03/25	5463 RTC806266	£105.00	£17.50	£87.50	P&F	Edge IT Systems Ltd	Set up an extra remote account plus add an additional concurrent user for 2 months	2000/1/15
FPO	17/03/25	5465	£1,700.00	£0.00	£1,700.00	P&F	Prudential	AVC March 2025	2600/1/3

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Start of year 01/04/24

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paid between 01/03/25 and 31/03/25

Payment Reference	Paid	Tn no Order no	Gross	Vat	Not	Cttee	Details		Heading
FPO								Dansier February 2005	
FPO	17/03/25	5466	£4,419.87	0.00£	£4,419.87		Hampshire County Council	Pension February 2025	2600/1/3
		5470/1	£96.00	£16.00	£80.00		Concentrate Limited	internet services	3802/2/1
		5470/2	£96.00	£16.00	£80.00	RLOS	Concentrate Limited	website hosting	3802/2/1
2438	17/03/25	5470 RTC806235	£192.00	£32.00	£160.00		Concentrate Limited	Carvers Clubhouse website	3802/2/1
		5471/1	£117.00	£19.50	£97.50	RLOS	Elliott Brothers Ltd	green treated softwood sleepers 100x200mm by 2.4m	3100/8
		5471/2	£119.70	£19.95	£99.75	RLOS	Elliott Brothers Ltd	long rake welsh plum slate 40mm (20kg bag)	3100/8
		5471/3	£14.41	£2.40	£12.01	RLOS	Elliott Brothers Ltd	forgefix spectre timberfix screws green 6.3x150mm box 50	3100/8
		5471/4	£9.90	£1.65	£8.25	RLOS	Elliott Brothers Ltd	weedtex wwf1 weed control fabric 1mx15m	3100/8
2439	17/03/25	5471 RTC806263	£261.01	£43.50	£217.51		Elliott Brothers Ltd	materials for war memorial beacon base	3100/8
		5472/1	£60.75	£0.00	£60.75	P&F	Rory Fitzgerald	For period 1 Jan 2025 to 31 Dec 2025 adjusted to take into account retirement at end April 2025	2000/1/16
2440	17/03/25	5472 RTC806268	£60.75	£0.00	£60.75		Rory Fitzgerald	CIPFA Subscription 2025	2000/1/16
		5473/1	£4.58	£0.76	£3.82	P&F	Hampshire County Council	945798 Ice Packs	2000/1/4
		5473/2	£4.73	£0.79	£3.94	P&F	Hampshire County Council	913200 Burn dressing	2000/1/4
		5473/3	£6.01	£1.00	£5.01	P&F	Hampshire County Council	930354 Gauze swabs	2000/1/4
		5473/4	£41.90	£6.98	£34.92	P&F	Hampshire County Council	816965 Blue paper rolls	2000/3/4
		5473/5	£4.67	£0.78	£3.89	P&F	Hampshire County Council	611500 AA batteries x 10	2000/1/8
		5473/6	£4.08	£0.68	£3.40	P&F	Hampshire County Council	610678 C batteries	2000/1/8
		5473/7	£10.22	£1.70	£8.52	P&F	Hampshire County Council	613415 Clock - replacement for drop-in	2000/3/4
2441	17/03/25	5473 RTC806254	£76.19	£12.69	£63.50		Hampshire County Council	First Aid / Caretaker supplies and batteries	2000/1/4
		5474/1	£30.00	£5.00	£25.00	RLOS	Central Southern Security	Carvers - Intruder alarm	3000/2/3
		5474/2	£102.00	£17.00	£85.00	RLOS	Central Southern Security	Clubhouse - CCTV Annual maintenance	3802/1/2
		5474/3	£60.00	£10.00	£50.00	RLOS	Central Southern Security	Tractor Shed - Texecom D20 Dualtech wired	3000/2/1
		5474/4	£33.60	£5.60	£28.00	RLOS	Central Southern Security	Cemetery - C2123A batteries for intruder alarm	3200/2/1
		5474/5	£78.00	£13.00	£65.00	RLOS	Central Southern Security	Cemetery - CCTV Annual maintenance	3200/2/1
2442	18/03/25	5474	£303.60	£50.60	£253.00		Central Southern Security	Annual Maintenance	3000/2/3

paid between 01/03/25 and 31/03/25

Payment Reference	Paid date	Tn no Order no	Gross	Vat	Net	Cttee	Details		Heading
		5475/1	£156.00	£26.00	£130.00	RLOS	Central Southern Security	Carvers Clubhouse Annual Maintenance Fee	3802/2/1
		5475/2	£158.40	£26.40	£132.00	RLOS	Central Southern Security	Carvers Clubhouse Digiair Annual Maintenance	3802/1/2
		5475/3	£24.00	£4.00	£20.00	RLOS	Central Southern Security	Carvers Clubhouse Annual Remote Reset Fee	3802/1/2
		5475/4	£156.00	£26.00	£130.00	RLOS	Central Southern Security	Cemetery Annual Maintenance Fee	3200/2/1
		5475/5	£231.00	£38.50	£192.50	RLOS	Central Southern Security	Cemetery Dualcom Annual Maintenance	3200/2/1
		5475/6	£24.00	£4.00	£20.00	RLOS	Central Southern Security	Cemetery Annual Remote Reset Fee	3200/2/1
		5475/7	£156.00	£26.00	£130.00	RLOS	Central Southern Security	Carvers Annual Maintenance Fee	3000/2/1
		5475/8	£231.00	£38.50	£192.50	RLOS	Central Southern Security	Carvers Dualcom Annual Maintenance	3000/2/1
		5475/9	£24.00	£4.00	£20.00	RLOS	Central Southern Security	Carvers Annual Remote Reset Fee	3000/2/1
43	18/03/25	5475	£1,160.40	£193.40	£967.00		Central Southern Security	Annual Maintenance 01/03/25 - 28/02/26	3802/2/1
44	18/03/25	5476 RTC806269	£620.00	£0.00	£620.00	RLOS	Nick Buxton QS Services Ltd	Contract management/cost monitoring services per invoice 0472	3350/10
•	19/03/25	5467	£7,886.33	£0.00	£7,886.33	P&F	Inland Revenue	February 2025	2600/1/2
)	19/03/25	5477	£43.20	£7.20	£36.00	RLOS	3G	February 2025	3000/1/6
D	20/03/25	5478	£345.07	£57.51	£287.56	P&F	Elite Business Systems UK Ltd (EBS Telecoms)/BT Openreach	March 2025 calls	2000/1/11
45	24/03/25	5479 RTC806281	£500.00	£0.00	£500.00	P&F	Youth Riders CIO	Grant - £500 to Youth Riders towards the costs of a gazebo and safety equipment (P&F 19/03/25)	2210/1
146	24/03/25	5480 RTC806282	£400.00	£0.00	£400.00	P&F	FORIS (Friends of Ringwood Infants School)	Grant of £400 to purchase coloured bibs for sports day	2210/1
147	24/03/25	5481 RTC806283	£500.00	£0.00	£500.00	P&F	Greening Ringwood CIC	Grant - £500 towards the costs of making raised beds at Greyfriars Garden.	2210/1
148	24/03/25	5482 RTC806284	£800.00	£0.00	£800.00	P&F	Ringwood & District Girl Guides	Grant - £800 towards the cost of replacement toilet facilities	2210/1
149	24/03/25	5483 RTC806285	£500.00	£0.00	£500.00	P&F	Ringwood Round Table	Grant - £500 towards the cost of refurbishing Santa's sleigh	2210/1
		5484/1	£1,415.88	£235.98	£1,179.90	RLOS	Marmax Products Limited	Heavy duty benches for Carvers	3802/2/2
		5484/2	£144.00	£24.00	£120.00	RLOS	Marmax Products Limited	Delivery	3802/2/2
450	24/03/25	5484 RTC806221	£1,559.88	£259.98	£1,299.90		Marmax Products Limited	Benches for Carvers Recreation Ground	3802/2/2

paid between 01/03/25 and 31/03/25

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Payment Reference	Paid date	Tn no Order no	Gross	Vat	Net	Cttee	Details		Heading
		5485/1	£15.00	£0.00	£15.00	P&F	Trevor Pogson	Print materials	2200/1/5
451	24/03/25	5485 RTC805909	£15.00	£0.00	£15.00		Trevor Pogson	Cost of materials for Town Mayor's portrait photo	2200/1/5
PI	25/03/25	5495	£29,289.80	£0.00	£29,289.80	P&F	Salaries	March 2025	2600/1/1
		5486/1	£0.00	£0.00	£0.00	P&F	RFNewspaper	Advert for ATA	2000/1/7
	26/03/25	5486 RTC805755	£0.00	£0.00	£0.00		RFNewspaper	Advert for RTC Annual Town Assembly - quarter page - 1 issue - 92mmx127mm - order replaced with 806288	2000/1/7
52	26/03/25	5487 RTC806259	£3,220.00	£536.67	£2,683.33	P&F	Carpet Barn and Bedstore	To supply and fit carpets at 92 Southampton road per sales quotation Q042765 dated 7/3/25	2100/3
		5488/1	£6,807.00	£0.00	£6,807.00	RLOS	Veolia ES UK Limited	Agreed contribution as Contributing Third Party to grant from Veolia Environmental Trust to Carvers	3350/13
53	26/03/25	5488 RTC806278	£6,807.00	£0.00	£6,807.00		Veolia ES UK Limited	Third party contribution to VET project grant	3350/13
)	27/03/25	5497	£755.20	£125.87	£629.33	P&F	British Gas	Greenways 05/02/25 - 07/03/25	2100/1
ΛY	28/03/25	5496	£11.69	£0.00	£11.69	P&F	Lloyds Bank	Bank charges March 2025	2000/1/18
		5503/1	£70.00	£11.67	£58.33	RLOS	Amazon	noticeboard	3802/2/1
oyds CC ar 25 1	28/03/25	5503 RTC806229	£70.00	£11.67	£58.33		Amazon	Noticeboard for oak room at Clubhouse	3802/2/1
		5504/1	£64.99	£0.00	£64.99	RLOS	Activity Toys Direct	replacement toy	3802/2/1
oyds CC ar 25 2	28/03/25	5504 RTC806231	£64.99	£0.00	£64.99		Activity Toys Direct	replacement toy paid on credit card	3802/2/1
		5505/1	£27.49	£4.58	£22.91	RLOS	VistaPrint B.V	postcards for under 1s	3802/2/4
oyds CC ar 24 3	28/03/25	5505 RTC806232	£27.49	£4.58	£22.91		VistaPrint B.V	Postcards for under 1s	3802/2/4
		5506/1	£312.38	£46.32	£266.06	RLOS	Booker	food for resale	3802/3/1
oyds CC ar 25 5	28/03/25	5506 RTC806247	£312.38	£46.32	£266.06		Booker	food for resale order : 88287573.Paid on credit card	3802/3/1
		5507/1	£341.78	£34.81	£306.97	RLOS	Booker	food for resale	3802/3/1
oyds CC ar 25 6	28/03/25	5507 RTC806242	£341.78	£34.81	£306.97		Booker	food for resale, order 88143188, paid on credit card	3802/3/1
		5508/1	£32.99	£0.00	£32.99	RLOS	screwfix	jcb wellington boots for grounds operative size 10(credit card)	3000/1/5

paid between 01/03/25 and 31/03/25

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Payment	Paid								
Reference		Tn no Order no	Gross	Vat	Net	Cttee	Details		Heading
Lloyds CC Mar 25 7	28/03/25	5508 RTC806245	£32.99	£0.00	£32.99		screwfix	JCB Hydromaster Size 10 Black Steel Toe Cap Safety Wellies (3862F)	3000/1/5
		5509/1	£36.30	£6.05	£30.25	RLOS	I-Hasco	training course	3802/2/6
Lloyds CC Mar 25 8	28/03/25	5509 RTC806248	£36.30	£6.05	£30.25		I-Hasco	Level 3 food hygiene course Bernadette Barratt	3802/2/6
		5510/1	£46.95	£7.83	£39.12	RLOS	Brisant Secure Limited	2 keys for front doors of clubhouse	3802/1/1
Lloyds CC Mar 25 9	28/03/25	5510 RTC806238	£46.95	£7.83	£39.12		Brisant Secure Limited	2 keys for clubhouse	3802/1/1
Lloyds CC Mar 25 10	28/03/25	5511	£177.12	£29.52	£147.60	P&F	Microsoft		2000/1/15
Lloyds CC Mar 11	28/03/25	5512	£277.63	£46.27	£231.36	P&F	Microsoft		2000/1/15
		5513/1	£406.14	£67.69	£338.45	P&F	Credit Card Supplier	Hire of 2 De- humidifiers and heater for 92 Southampton Road	2100/3
Lloyds CC Mar 25 12	28/03/25	5513 RTC806219	£406.14	£67.69	£338.45		Credit Card Supplier	Third week of hire of De-humidifiers for 92 Southampton Road plus heater, (National Tool Hire)	2100/3
		5514/1	£412.22	£68.70	£343.52	P&F	Credit Card Supplier	4th week of hire x2 dehumidifiers x1 heater for 92 southampton road(national tool hire)	2100/3
Lloyds CC Mar 25 13	28/03/25	5514 RTC806230	£412.22	£68.70	£343.52		Credit Card Supplier	4th week of hire dehumidifiers for 92 southampton rd plus one heater(national tool hire)	2100/3
		5468/1	£353.88	£16.85	£337.03	RLOS	Utility Warehouse	Energy	3200/1/1
		5468/2	£34.20	£5.70	£28.50	RLOS	Utility Warehouse	Phone & Broadband	3000/1/6
		5468/3	£2.40	£0.40	£2.00	RLOS	Utility Warehouse	Club	3200/1/1
DD 1	31/03/25	5468	£390.48	£22.95	£367.53		Utility Warehouse	UW Cemetery February 2025	3200/1/1
		5469/1	£153.09	£7.29	£145.80	RLOS	Utility Warehouse	Energy	3000/1/1
		5469/2	£2.40	£0.40	£2.00	RLOS	Utility Warehouse	Club	3000/1/1
DD 2	31/03/25	5469	£155.49	£7.69	£147.80		Utility Warehouse	UW Sports Pavilion February 2025	3000/1/1
		5489/1	£558.00	£93.00	£465.00	RLOS	Newlands Training	Tractor Driving Training for new Grounds Operative.	3002/1
2454	31/03/25	5489 RTC806197	£558.00	£93.00	£465.00		Newlands Training	Tractor Driving Training for new Grounds Operative	3002/1
		5490/1	£13,197.00	£2,199.50	£10,997.50	P&F	Gala Lights	Agreed settlement figure for contract cancellation	2400/2

paid between 01/03/25 and 31/03/25

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Payment	Paid								`
Reference	date	Tn no Order no	Gross	Vat	Net	Cttee	Details		Heading
5490	31/03/25	5490 RTC806271	£13,197.00	£2,199.50	£10,997.50		Gala Lights	Festive illuminations services	2400/2
		5491/1	£138.00	£23.00	£115.00	P&F	Ringwood & Fordingbridge News	Issue 882 ( 1 May 2024) - quarter page	2000/1/17
2456	31/03/25	5491 RTC806288	£138.00	£23.00	£115.00		Ringwood & Fordingbridge News	Notice of Annual Town Assembly 2024	2000/1/17
2457	31/03/25	5492	£831.60	£138.60	£693.00	P&F	TC Group	Payroll Service Qtr4 2024/25	2310/1
2459	31/03/25	5493	£15.77	£2.63	£13.14	P&F	Itec	Gateway March 2025	2000/1/9
		5494/1	£61.22	£10.20	£51.02	RLOS	Letters & Logos Ltd	leaflets under 1s	3802/2/4
2460	31/03/25	5494 RTC806290	£61.22	£10.20	£51.02		Letters & Logos Ltd	A5 leaflets for under 1s	3802/2/4
		5498/1	£70.13	£11.69	£58.44	PT&E	SSE Southern Electric	AGR0219078 Continuous	4000/1/2
		5498/2	£115.73	£5.51	£110.22	PT&E	SSE Southern Electric	AGR0219079 Dusk to Dawn	4000/1/2
DD 3	31/03/25	5498	£185.86	£17.20	£168.66		SSE Southern Electric	February 2025	4000/1/2
NFDC Tfr12	31/03/25	5499	£2.96	£0.00	£2.96	RLOS	New Forest District Council	NFDC Tfr12 10/02/25 Purchases for resale	3802/3/1
NFDC Tfr12	31/03/25	5500	£14.18	£0.00	£14.18	RLOS	New Forest District Council	NFDC Tfr12 17/02/25 Purchases for resale	3802/3/1
NFDC Tfr12	31/03/25	5501	£1.20	£0.00	£1.20	RLOS	New Forest District Council	NFDC Tfr12 17/02/25 Purchases for resale	3802/3/1
NFDC Tfr12	31/03/25	5502	£0.88	£0.00	£0.88	P&F	New Forest District Council	NFDC Tfr12 Credit card charges	2000/1/18
FPI	31/03/25	5515	£6.80	£0.00	£6.80	RLOS	Sum Up	December 2024 Fees	3802/2/1
FPI	31/03/25	5516	£11.42	£0.00	£11.42	RLOS	Sum Up	January 2025 Fees	3802/2/1
FPI	31/03/25	5517	£15.65	£0.00	£15.65	RLOS	Sum Up	February 2025 Fees	3802/2/1
FPI	31/03/25	5518	£24.67	£0.00	£24.67	RLOS	Sum Up	March 2025 Fees	3802/2/1
		5519/1	£22.04	£0.00	£22.04	Counc	Ringwood Town Council	Coffee tea etc	10000
		5519/2	£8.15	£0.00	£8.15	Counc	Ringwood Town Council	Dishwasher tablets & Wipes	10000
		5519/3	£8.35	£0.00	£8.35	Counc	Ringwood Town Council	Letter for events - special delivery	10000
Petty Cash Mar 2025	31/03/25	5519	£38.54	£0.00	£38.54		Ringwood Town Council	Petty Cash March 2025	10000
Total			£97,567.03	£6,948.92	£90,618.11				

#### **POLICY AND FINANCE COMMITTEE 23rd APRIL 2025**

#### **BANK BALANCES & PROPOSED TRANSFERS**

Account Name	Predicted	Actual at	<u>Predicted</u>	Proposed T	ransfers	Predicted
	31-Mar-25	31-Mar-25	<u>Movement</u>	Cash Out	Cash In	30-Apr-25
	£	£	£	£	£	£
Imprest (Current) Account	25,839	132,419	217,363	-300,000		49,782
Business Account	30,802	55,810				55,810
Investment Accounts	355,000	305,000			300,000	605,000
Petty Cash - Imprest	178	178				178
Petty Cash - Carvers Clubhouse	50	50				50
VIC Change Float	50	50				50
Information Desk Float	75	75				75
TOTAL BANK BALANCES	411,994	493,582	217,363	-300,000	300,000	710,945
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nb all balances, other than the investment accounts, are held with Lloyds Bank plc unless otherwise stated

23/04/25

Investment Accounts	CCLA	Instant access	
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#### Notes:

1	Imprest Account	£
	Anticipated net expenditure to end April	50,000
	Plus Football devlopment project stage payment	30,678
	Plus MUGA stage payment	43,769
	less Precept due end of April	-341,810
	Net anticipated movement on imprest account	-217,363

#### 2 Investment Maturity

No investments due to mature

- 3 The bank accounts were reconciled at 31st March
- A nominal account has been implemented to reflect the float of £75.00 held by the Information Desk.
- 5 The Town Council's Imprest and Business bank accounts are held with Lloyds Bank plc

# REPORT TO POLICY & FINANCE COMMITTEE – 23<sup>rd</sup> April 2025 BUDGETARY CONTROL draft Outturn 2024/25

#### 1. BACKGROUND

- 1.1 The purpose of this report is to provide Members with a draft budget outturn report for the financial year 2024-25 just ended. There remain a small number of outstanding transactions to be processed into 2024/25 or the new year and these may alter the final outturn figures but any further changes will be small.
- In January 2024, the Council approved a net budget of £643,525, including planned transfers to and from earmarked reserves. In December a revised budget of £680,298 was approved which, in order to balance, included a planned draw upon the general reserve of £36,733.
- 1.3 The approved and revised budget for 2024/25 may be summarised as follows:

	Original	Revised
	£	£
Revenue Expenditure	924,243	1,016,147
Capital Expenditure	235,000	341,865
Plus transfers to earmarked reserves	45,100	47,099
Less Revenue Income	-312,500	-282,062
Less Capital Income (grants)	-153,633	-276,041
Less transfers from earmarked reserves	<u>- 94,685</u>	-166,160
Net budget requirement	643,525	680,298
Funded by:		
Council Tax	643,525	643,525
Draw upon General Reserve		36,773

- 1.4 This report compares spend actual for the year against the revised budget and provides an updated prediction of the final expected outturn for the year. It was reported in March that there had been a modest improvement of around £19,000 in the budget outlook compared with the revised budget. This has now improved by a further £6,700 and the required draw upon the General Reserve to meet the budget deficit is now likely to be close to £11,000.
- 1.5 Total reserves (including rent & key deposits) stood at £639,190 at the 1<sup>st</sup> of April. An updated schedule of planned and actual movements on reserves is included at Appendix 2. Note that there are several incomplete capital schemes which have incurred expenditure in previous years. Future expenditure on these will be met from reserves. The transfers from reserves have been processed based on actual expenditure incurred and so the predicted closing reserves figure will be very close to outturn. Note that a large grant payment in respect of the MUGA was received on the 31<sup>st</sup> March and is included in the reserves balances.
- 1.6 A summary income & expenditure comparison report is included at Appendix 1. This compares actual income and expenditure for the year to date, together with outstanding commitments, with the revised income and expenditure budgets for the year as described in 1.3 above. The net budget deficit reported, of £156,384 is the figure before transfers to and from reserves, including the General Reserve, are taken into account.

#### 2. INCOME & EXPENDITURE TO THE END OF MARCH 2025

- 2.1 Total income recorded to the end of March amounts to £1,511,268 but this includes £643,525 precept together with £128,852 in respect of CIL, grant income and other payments all of which have been taken to reserves, and £66,960 in respect of the football project which has been used to defray expenditure. The sum also includes £320,000 which has been invoiced in respect of the football project but which we don't expect to receive until the end of the project. Income recorded to date against the revised revenue budget therefore amounts to £351,716, which is somewhat more than was anticipated in the revised income budget for the year and represents an over-recovery of £69,654. Note, this figure includes due and unpaid transactions, that is, invoices that have been raised but which have not yet been settled.
- 2.2 Approximately half of this apparent over-recovery is due to the presentation of the figures in the budget comparison report which, whilst it includes income that has been invoiced but not yet received, also includes some income which is due in 2025/26. Work is progressing to identify and ensure that all income transactions are recorded in the appropriate year. However, there are nevertheless some positive income variances which have helped to improve the outturn position. These have been reported previously but include events income, Carvers Clubhouse café income, cemetery fees, allotment rents and interest receipts. Cemetery fee income which now stands at £33,961 for the year comfortably exceeds the revised budget and is approaching the original budget of £37,922. Income generation has performed well in other areas, notably events, but it should be noted that some of the additional income will be partially offset against additional expenditure as is the case, for example with Carvers café. Note also that the larger than predicted surplus on events will all be taken to the events reserve.
- 2.3 Expenditure to the end of March totalled £1,358,797. A credit balance on the tax and pensions control accounts, pending settlement of monies due to H M Revenue and Customs and Hampshire Pension Services, adds a further £19,895 making expenditure to the end of March £1,378,692. Excluding capital expenditure funded from grants and reserves reduces this to £999,027 which is 98.3% of the revised budget.
- This underspend takes into account the reduced fee paid in respect of Christmas lighting. The resulting underspend of £10,283 has been taken to reserves to mitigate any future increase in the cost of provision of the Christmas display. When this sum is added to the expenditure total, the outturn increases to 99.3% of the revised budget, an underspend of £6,800.
- 2.5 This residual underspend results from a large number of small variances but there is one significant underspend in respect of machinery maintenance. The budget for this was increased in January following a discussion with the grounds manager who was concerned that there were insufficient funds to meet the maintenance requirement. However, much of the maintenance has not yet been delivered and remains outstanding. It is proposed, therefore that the underspend of £3,000 be set aside to enable the additional work to be carried out in the new financial year, following a review of the machinery replacement schedule.
- 2.6 The net effect of these budget variances is that there will be a reduced outturn deficit of around £11,000, an improvement of £26,000 against the revised budget.

#### 3. GROWTH & CAPITAL PROJECTS

P&F Agenda Report April 2025

- 3.1 Capital expenditure in 2024/25 is summarised in the table below. Note, this includes some items which are shown under revenue in the accounts, such as machinery purchases, although they are funded from reserves. The multi-use games area (MUGA) at Carvers has now commenced and grant money has been received for the project. Similarly, work on the Skateramp at North Poulner has commenced as has the refurbishment of 92 Southampton Road. In addition, grant funding has been received for the provision of solar panels at Carvers Clubhouse and this project is also progressing in the current year. Note, the Columbarium project has now been cancelled.
- 3.2 All the expenditure incurred on these projects will be met from earmarked reserves and grants. The spend for the year to date is as follows:

	Current Budget	Spend to February
Football Development Project	£300,000	£ 326,647
<ul> <li>Carvers Workshop Feasibility</li> </ul>	£ 4,835	£ 6,235
<ul> <li>Machinery/equipment purchase</li> </ul>	£ 36,000	£ 2,337
<ul> <li>Columbarium*</li> </ul>	£ 13,200	£ 2,944
<ul> <li>MUGA at Carvers</li> </ul>	£ 6,800	£ 6,807
<ul> <li>Skateramp Nth Poulner</li> </ul>	£ 16,290	£ 5,330
Thriving Market Place	£ 10,000	£ 10,000
<ul> <li>Poulner lakes Access Improvement</li> </ul>	£ -	£ 900
<ul> <li>Carvers Clubhouse Solar Panels</li> </ul>	£ 550	£ 13,742
<ul> <li>92 Southampton Road Refurbishment</li> </ul>	£ 0	£ 16,943
Total	£387,675	£391,885

<sup>\*</sup>The Columbarium project has now been cancelled.

3.3 Members should note that as we approach the end of the contract for the provision of a new clubhouse and facilities at Long Lane, some of the funding is being withheld pending completion and the Town Council is carrying a short term deficit which is currently around £300,000 (plus VAT which is reclaimed quarterly). Invoices have been raised for the outstanding sums, however, whilst the funding is expected to be received, this deficit reduces the Town Council balances held with the CCLA and hence interest earned.

#### 4. RESERVES & BALANCES

- 4.1 At the end of 2023/24 the total balance on reserves was £619,621, consisting of £254,457 in the general reserve and £365,165 earmarked reserves. A further £19,569 was held in the form of rent & key deposits on behalf of tenants, sports clubs and allotment holders. Total opening reserves were therefore £639,190.
- 4.2 Contributions to reserves, including the surplus on events, has added £64,720 to earmarked reserves whilst funding capital expenditure and particular expenses has reduced reserves by £150,019 (This includes the application of funds put aside to meet carried over expenditure from 2023/24). Additional receipts totalling £128,788 have been received. This includes CIL receipts totalling £15,878. The balance of earmarked reserves has therefore increased by £40,798 to £405,963.



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4.3 The latest budget outturn prediction suggests a budget shortfall for the year of £10,700 which will have to be covered by the general reserve which is now expected to reduce to £246,444 by year end.

4.4 The revised schedule of reserves, together with planned movements for the year, is illustrated at Appendix 2. Note that the proposed retention of budget underspends in respect of equipment maintenance is not reflected in the schedule of reserves.

#### 5. RECOMMENDATIONS

#### It is recommended that: -

6.1 The budget monitoring position be noted.

6.2 Members approve the retention of the equipment maintenance underspend to meet a predicted requirement in 2025/26.

6.3 Members note the balances of Reserves.

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Appendix 1

Comparison between 01/04/24 and 31/03/25 inclusive. Includes due and unpaid transactions. Includes commitments. Excludes transactions with an invoice date prior to 01/04/24

	·	Revised	Reserve Movements	Actual Net	Balance
INCOME					
Policy & Fi	nance				
280	Carvers Club House Income	£0.00	£0.00	£0.00	£0.00
999	Suspense	£0.00	£0.00	£0.00	£0.00
Total Polic	y & Finance	£0.00	£0.00	£0.00	£0.00
Recreation	, Leisure & Open Spaces				
300	Revenue Income (RLOS)	£26,507.00	£4,728.00	£33,158.67	£1,923.67
310	Events	£30,000.00	£0.00	£42,625.21	£12,625.21
320	Cemetery Income	£19,332.00	£0.00	£33,961.22	£14,629.22
330	Allotment Income	£6,400.00	£0.00	£7,622.67	£1,222.67
350	Capital Income	£276,041.00	£0.00	£387,175.00	£111,134.00
380	Carvers Clubhouse	£26,800.00	£0.00	£28,039.09	£1,239.09
Total Recre	eation, Leisure & Open Spaces	£385,080.00	£4,728.00	£532,581.86	£142,773.86
Planning, 1	Town & Environment				
400	Income	£1,100.00	£10,000.00	£11,100.00	£0.00
Total Planr	ning, Town & Environment	£1,100.00	£10,000.00	£11,100.00	£0.00
Council					
100	Precept	£643,525.00	£0.00	£643,525.00	£0.00
102	Interest Business A/c	£0.00	£0.00	£363.14	£363.14
110	Client Deposits	£0.00	£0.00	£0.00	£0.00
200	Revenue Income	£171,923.00	£114,124.20	£323,698.29	£37,651.09
Total Coun	cil	£815,448.00	£114,124.20	£967,586.43	£38,014.23
Total Income		£1,201,628.00	£128,852.20	£1,511,268.29	£180,788.09

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Appendix 1

Comparison between 01/04/24 and 31/03/25 inclusive. Includes due and unpaid transactions. Includes commitments. Excludes transactions with an invoice date prior to 01/04/24

		Revised	Reserve Movements	Actual Net	Balance
EXPEND	DITURE				
Policy &	Finance				
2000	Establishment	£126,651.00	£0.00	£128,994.25	-£2,343.25
2100	Maintenance	£93,680.00	£50,180.33	£97,635.34	£46,224.99
2200	Democratic Process (members Costs)	£14,482.00	£0.00	£13,412.65	£1,069.35
2210	Grants	£5,200.00	£0.00	£5,200.00	£0.00
2300	Employee Costs- Allocated Office Staff	£122,411.00	£0.00	£121,603.96	£807.04
2310	Employee overhead Costs	£4,742.00	£0.00	£6,592.03	-£1,850.03
2400	Other	£35,390.00	£3,000.00	£22,586.85	£15,803.15
2500	Capital Financing	£61,478.00	£0.00	£61,478.32	-£0.32
2501	Capital	£650.00	£2,748.39	£30,784.65	-£27,386.26
2600	Wages Control Account	£0.00	£0.00	-£19,895.14	£19,895.14
2801	Carvers Employee Costs	£0.00	£0.00	£0.00	£0.00
2802	Carvers Club House- Expenditure	£0.00	£0.00	£0.00	£0.00
9999	Suspense	£0.00	£0.00	£0.00	£0.00
Total Po	licy & Finance	£464,684.00	£55,928.72	£468,392.91	£52,219.81
	on, Leisure & Open Spaces				
3000	Recreation & Leisure (Other)	£92,600.00	£7,336.73	£58,227.00	£41,709.73
3001	RL&OS -Employee Costs	£181,843.00	£0.00	£183,785.96	-£1,942.96
3002	Employee Costs	£1,750.00	£0.00	£1,468.00	£282.00
3100	Events	£24,012.00	£2,747.50	£29,244.92	-£2,485.42

Appendix 1

 $Comparison\ between\ 01/04/24\ and\ 31/03/25\ inclusive.\ Includes\ due\ and\ unpaid\ transactions.\ Includes\ commitments.$ 

Excludes transactions with an invoice date prior to 01/04/24

	·	Revised	Reserve Movements	Actual Net	Balance
3101 Ev	vents - Employee Costs	£16,736.00	£0.00	£16,590.05	£145.95
3200 Ce	emetery	£9,360.00	£0.00	£10,739.62	-£1,379.62
3201 Ce	emetery -Employee Costs	£59,706.00	£0.00	£59,948.65	-£242.65
3300 AII	lotments	£2,200.00	£0.00	£1,900.47	£299.53
3301 All	lotments -Employee Costs	£20,294.00	£0.00	£20,324.29	-£30.29
3350 Ca	apital Expenditure	£341,215.00	£44,419.90	£348,880.05	£36,754.85
3801 Yo	outh Services Employee costs	£58,069.00	£0.00	£61,544.99	-£3,475.99
3802 Ca	arvers Clubhouse	£44,737.00	£22,477.93	£56,979.49	£10,235.44
Total Recreati	ion, Leisure & Open Spaces	£852,522.00	£76,982.06	£849,633.49	£79,870.57
Planning, Tow	n & Environment				
4000 Pla	anning, Town & Environment	£3,550.00	£960.00	£3,509.25	£1,000.75
4001 En	mployee Costs	£27,256.00	£0.00	£27,260.88	-£4.88
4050 Ca	apital Expenditure	£10,000.00	£10,000.00	£10,000.00	£10,000.00
Total Planning	g, Town & Environment	£40,806.00	£10,960.00	£40,770.13	£10,995.87
Council					
10000 Pe	etty Cash - Office	£0.00	£20.00	£0.01	£19.99
10001 Pe	etty Cash - Youth	£0.00	£0.00	£0.00	£0.00
	etty Cash - Visitor Information entre	£0.00	£0.00	£0.00	£0.00
10003 Pe	etty Cash - Information Desk	£0.00	£0.00	£0.00	£0.00
10110 De	eposit Refunds	£0.00	£0.00	£0.00	£0.00
10111 Ba	ank Charges	£0.00	£0.00	£0.00	£0.00
<b>Total Council</b>		£0.00	£20.00	£0.01	£19.99
Total Expendi	ture	£1,359,242.00	£143,890.78 £	21,358,796.54	£143,106.24

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Comparison between 01/04/24 and 31/03/25 inclusive. Includes due and unpaid transactions. Includes commitments.

Appendix 1

Excludes transactions with an invoice date prior to 01/04/24

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	Revised	Reserve Movements	Actual Net	Balance
Total Income	£1,201,628.00	£128,852.20	£1,511,268.29	£180,788.09
Total Expenditure	£1,358,012.00	£143,890.78	£1,358,796.54	£143,106.24
Total Net Balance	-£156,384.00	=	£152,471.75	

#### RESERVES AND PROVISIONS - MOVEMENT & BALANCES

1st April 2024 to 31st March 2025

	Actual	Planned and Proposed Movements 2024/25:				Estimated	
	Balance	rce from to revenue Capital & Other		Capital & Other	between	Balance	
	01/04/24	Revenue	base budget	Growth	Receipts	provisions	31/03/25
	£	£	£	£	£	£	£
EARMARKED PROVISIONS							
I.T. & Equipment	25,600	2,700					28,30
Gateway	25,000	0					25,00
Cemetery	26,033	1,000					27,03
Buildings Reserve	64,502	5,500		-19,626	1,158		51,53
Election	. 0	5,000		ŕ	,		5,00
Vehicle & Machinery	33,883	20,000		-2,337			51,54
Play Equipment	15,616	6,900		_,			22,51
Memorials	0	0					,-
Christmas Lights	0	10,283					10,28
Carvers Clubhouse equipment reserve	6,682	1,000	-946	-2,748			3,98
Ringwood Events	13,172	9,338	-3,000	-2,748			16,76
Memorial Lantern	0	0	3,000	2,7 .0			20,70
Carvers Grounds	2,480	0		-2,305			17
Carvers Sheds Feasibility	3,075	· ·		-3,075			
Infrastructure & Open Spaces	17,370	3,000		-4,999			15,37
Open Spaces Security Measures	1,406	3,000		4,555			1,40
Neighbourhood Plan	3,383	0					3,38
Football development Project	23,959	0		-23,959			3,30
Budget Underspends retained for use in 2022/23*	35,225	0		-25,939			
Budget Officersperios retained for use in 2022/23	35,225	U		-35,225			
Total Provisions	297,387	64,721	-3,946	-97,021	1,158	0	262,29
RESERVES							
Earmarked Reserves:							
Dev Contribs	14,765		-960	-10,000	10,000		13,80
Cem Maint	500		-230				27
Dev Cons(CIL)	29,030			-9,751	15,878		35,15
Capital Receipts	18,942						18,94
Grants Unapplied	4,540			-26,535	97,024	-2,690	72,33
Loans Unapplied	0						
Budget Underspends retained for use in 2022/23*				-1,576	4,728		3,15
Total Earmarked Reserves and Provisions	365,165	64,721	-5,136	-144,883	128,788	-2,690	405,96
General Reserve	254,457			-10,702		2,690	246,44
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Key & Rent Deposits	19,569			-20	64		19,61
Total Reserves & Customer Deposits	639,190	64,721	-5,136	-155,605	128,852	0	672,022

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(e)

#### Monthly CIL Reserve report to Policy & Finance Committee

#### CIL Reserve balance as at 1st March 2025:

£44,908.67

Less funds applied 2024/25:

Columbarium/Memorial Wall - F/6248 22 Nov. 2023 £2,944.03 Carvers MUGA - F/6320 19 June 2024 £6,807.00

Total funds applied 2024/2025 -£9,751.03

Balance held in reserves at 31st March 2025

£35,157.64

Plus expected receipts:

Consent No.: 20/10976 £1,402.06 Consent No.: 23/10467 £1,353.07

Total anticipated receipt April 2025 £2,755.43

less agreed allocations:

Carvers MUGA - F/6365 20 Nov. 2024 (additional up to) £10,000.00

Poulner Skate Ramp - F/6343 18 Sep 2024 (note expenditure

in 2024/25 fully funded from alternative grants received) £2,710.00

-£15,465.13

Unallocated balance as at 23rd April 2025

£22,447.94

#### Notes:

The balance at 1st March 2025 takes into account expenditure incurred in previous financial years. Expenditure incurred in 2024/25 has also now been transferred from the reserve. The agreed allocation amounts takes these transfers into account and so cancelling any project would not therefore necessarily release the entire allocation back to the unallocated balance.

The unallocated balance takes no account of expenditure which has not been formally allocated for a particular purpose even if it known or highly likely that it will need to be met from the CIL reserve.

A prioritised schedule of infrastructure projects that may depend on CIL funding appears in draft form on the second page below.

#### (e)

### Schedule of Anticipated Infrastructure Needs

		Estmated cost (if known)			
	Item	Mandatory Discre			Discretionary/
Description	No.	Immediate	1-5 years	5+ years	Uncertain
Re-paint footbridge at Jubilee Gardens	1	£5,000	-	-	-
Access road re-surfacing at Poulner Lakes	2	£15,000	-	-	-
Cemetery - New provision for cremated remains	3	-	TBA	-	-
Access road maintenance at Crow Arch Lane Allotments	4	-	TBA	-	-
Access and boundary works at Southampton Road Allotments	5	-	-	-	TBA
Additional pedestrian gate at North Poulner Play Area	6	-	-	-	TBA
Boundary wall repairs at Dr Little's Garden	7	-	TBA	-	-
Replacement footbridge over Lin Brook	8	-	-	-	TBA
Boundary fence at Upper Kingston Allotments	9	£4,650	-	-	-
Bus shelter repairs and replacements	10	£18,000	-	-	-

#### **Business Case: Restructuring the Clubhouse and Events Manager Role**

#### **Executive summary**

This business case proposes restructuring the staffing around the management of Carvers Clubhouse and associated services and the delivery of Town Council events by introducing a dedicated Clubhouse & Events Support Officer. The aim is to address ongoing challenges related to workload management, staffing limitations, and growing event demands. This new structure would reduce reliance on overtime, ensure sustainable service delivery and enable strategic growth aligned with the Council's objectives.

#### Introduction

Due to the current incumbent transitioning to a different role, this is an opportune time to review the staffing model for Carvers Clubhouse and Events Management. Officers believe that the current structure is unsustainable due to an increasing workload, expanding event commitments, and insufficient staffing to effectively manage operational demands. This business case outlines the need for a revised staffing structure, comprising a manager and a dedicated administrative support officer, to ensure efficient service delivery, reduce reliance on overtime, and provide capacity for future growth.

#### **History of the Role**

- 1. Initially recruited in 2018 as the Clubhouse Manager (18 hours per week).
- 2. Later assumed a temporary Events Officer role, expected to require one extra day (7.4 hours) per week.
- 3. As events grew in size and scope, that role transitioned to Events Manager (12 hours per week).
- 4. The roles were merged into a single 30-hour per week contract to reduce the payroll administration burdens and reduce the two job descriptions to one.

It may be worth highlighting what has been achieved since the Town Council took the decision to invest in dedicated management of both the Clubhouse and events. For example, both our main events (Fireworks and Winter Wanderland) have become firm fixtures in the event diary, both have grown in size, scope and income (even Wanderland generated a profit last year).

#### Why change is necessary

#### Current workload

The current Manager accrued almost 128 hours of TOIL last year — a clear indication that the role consistently exceeds its 30 contracted hours. For any new postholder, this level of demand would be unmanageable without structural change.

The current split of 18 hours for Clubhouse and 12 for events is not viable. Major events like Fireworks and Winter Wanderland require near full-time focus in the weeks leading up to them, leaving limited capacity for effective Clubhouse management. Likewise, school holidays and the period leading up to them demand a full presence at Carvers. These pressures are spread throughout the year, making the idea of offsetting busy periods with quieter ones unrealistic in practice.

#### Strategic growth

The Council's events calendar has grown significantly, and both areas of work; Carvers,

through the masterplan; and events are identified in the Council's strategic plan as areas for growth. Each new commitment increases the planning, delivery, and coordination workload — stretching the existing capacity even further.

#### Volunteer Reliance and Governance

While volunteers are vital to event delivery, the increasing size and complexity of events means we cannot rely as heavily on them as we might have hoped in the past. Moreover, as a public authority, the Council is subject to strict governance and financial regulations — and only a paid officer can be held formally accountable for compliance and operational delivery.

#### Weekend Working and Rising Costs

Weekend working is frequently required for events and activities, often at overtime rates (time and a half or double time). This places a growing strain on the staffing budget and raises concerns about long-term sustainability.

#### Administrative Burden and Support Gaps

A significant portion of the Manager's time is spent on administrative tasks — such as bookings, communications, and volunteer coordination — which would normally be handled by dedicated support staff. This leads to inefficiencies and higher staffing costs.

Additional administrative help is often needed during peak periods, but challenges arise when temporary staff or volunteers are not line managed by those they're supporting, which can impact consistency and delivery.

Pay, TOIL, and leave calculations also place a disproportionate admin burden on a small team and further complicate resource planning.

#### **Options**

To resolve the challenges identified above, the options for the Council would be to:

- Increase staffing capacity (by adding hours to the Manager role, separating out the two roles or creating a support role), or
- Reduce the scope of work to fit within existing hours.

#### **Recommended option**

It is officers' view that, if the Council wishes to maintain current levels of service or indeed increase them, the recommended option would be to restructure the staffing model to include a single manager with dedicated administrative support.

#### This will:

- Provide the necessary capacity to manage existing events effectively and allow for strategic growth.
- Release central administrative time to work on other strategic projects including communications.
- Reduce reliance on overtime, ensuring a more predictable and manageable staffing budget.
- Improve operational efficiency by streamlining administrative processes.

- Enhance job satisfaction and staff retention by addressing workload concerns.
- Ensure better continuity of service, with dedicated administrative support covering workload peaks and staff absences.

#### Responsibilities:

Clubhouse & Events Manager (30 hours per week, including weekend work)

- Overall management and development of Clubhouse and Carvers operations.
- Overall management and organisation of events run by the Town Council.
- Management of youth services and projects, acting as the main point of contact for youth initiatives across the Council.
- Budget management, securing external funding through grants and sponsorship, and generation of income via sales and bookings.
- Implementation of projects related to the Carvers Masterplan.
- Development of new events aligned with the Council's Strategic Plan.
- Oversight of community engagement and partnerships to strengthen local involvement in events and Carvers or youth related projects.
- Line management of staff and volunteers, ensuring effective team coordination.
- Ensuring the smooth operation of the Clubhouse and successful delivery of events.
- Marketing and communications (social media, website, event promotion).

Clubhouse & Events Administrator (Part-Time, 20-25 hours per week)

- Event logistics support and Clubhouse administration (bookings, maintenance scheduling).
- Volunteer coordination and general administrative support to the Manager.
- Management of cricket bookings, website updates, and event promotion.
- Minute-taking for Event Sub-Committee and Carvers Working Party meetings.
- Administration for events (e.g., market bookings, shop window competition).
- In the future, taking responsibility for MUGA bookings.

#### Other options considered

While the Clubhouse and Events roles were previously separate, returning to this model is not recommended. The nature of event work makes it difficult to recruit someone willing to work intensively in the lead-up to events and scale back during quieter periods. There is also significant overlap in the skills and responsibilities required for both roles. With many of the events taking place at Carvers, having a single manager oversee both the venue and events supports operational efficiency.

#### Cost of proposal

Position	Salary	Employer's NI	Employer's Pension	Total Cost
Manager (SCP 26, 30 hrs/week)	£28,899	£3,585	£6,184	£38,668
Assistant (SCP 13, 20 hrs/week)	£15,020	£1,503	£3,214	£19,737
Total New Costs				£58,405
Current Costs (SCP 29, 30 hrs/week)	£30,901	£3,885	£6,613	£41,398
Difference				£17,007

#### Conclusion

In summary, the current staffing model is unsustainable given the increasing demands of Carvers Clubhouse and Town Council events. While the proposed structure increases staffing costs by £17,007, this investment will support the delivery of relevant areas of the Strategic Plan, as agreed by the Council. Based on progress made over recent years, it should also create opportunities for increased revenue making it a sustainable long-term solution. However, officers recognise the Council's challenging financial position.

If the Council wishes to maintain the current budget, it should reduce the workload expectations for the new Manager. This may require scaling back event commitments, limiting new initiatives, or reprioritising responsibilities to align with available resources.

Charmaine Bennett
Carvers Clubhouse and Events Manager
08/04/25

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#### **POLICY & FINANCE COMMITTEE**

#### 23<sup>rd</sup> April 2025

#### **Annual Review of Complaints Procedure**

#### 1. Introduction and reason for report

1.1 Good governance requires that the Council have a written complaints procedure and keep it under regular review. The Council has delegated to the Committee the task of reviewing this document annually.

#### 2. Background information and options

- 2.1 The current procedure attached as Annex 1 was thoroughly updated and approved by this committee in May 2022 and reviewed last April.
- 2.2 During the last twelve months one matter required formal handling as a complaint (see item C/7283 in the Council minutes of 29<sup>th</sup> January 2025) but various other issues have been addressed informally.
- 3. Issues for decision and any recommendations

#### Members are invited to:

- 3.1 Note this report; and
- 3.2 Approve the complaints procedure subject to any changes deemed appropriate (none are recommended by officers).

For further information, contact:

Christopher Wilkins, Town Clerk Direct Dial: 01425 484720

Email: chris.wilkins@ringwood.gov.uk



## **Complaints Procedure**

Adopted: 18th May 2022

### **Contents**

- 1. How we will deal with complaints
- 2. Appendix Procedure at Complaints Hearings

Annex 1

How we will deal with complaints

#### Our aims for this procedure are

- To make it easy for our customers to complain if they are unhappy with the service they have received from us and
- To respond to complaints received in a way that is fair and calculated to achieve a resolution promptly and without cost to the complainant

(As an effective alternative to the Local Government Ombudsman service, which does not apply to town and parish councils.)

#### The scope of this procedure

We will apply this procedure to all the complaints we receive except those mentioned below. We will treat as a complaint any expression of dissatisfaction with our service whether the word 'complaint' is used or not and regardless of the method by which it is initially expressed (though at some stages of the procedure we may need the complaint to be expressed in writing).

There are some things we cannot treat under this policy as complaints:

- Allegations or complaints about the behaviour of one or more of our councillors. (We are required to report allegations that a councillor has failed to declare a 'disclosable pecuniary interest' to the Police. If we receive an allegation of any other type of breach of our **Code of Conduct** we will offer the complainant the opportunity of informal resolution through the intervention of the Town Clerk and Town Mayor (or Deputy Mayor) but if this is declined or unsuccessful we are required to report the matter to the Monitoring Officer at New Forest District Council. The Council has no power to consider other complaints about councillors.)
- Requests relating to personal data protection ('subject access requests') will be handled in accordance with our **Data Protection & Information Policy**
- Requests for information/documents held by the council ('freedom of information requests') will be handled in accordance with our **Data Protection** & Information Policy and our Publication Scheme
- Grievances raised by members of staff will be handled in accordance with the Grievance Procedure set out in our Employee Handbook
- Matters which concern other councils, organizations or individuals we will always try to help the complainant raise these with the appropriate authority. Our staff may agree to report the matter themselves but are not obliged to do SO.



Annex 1

If a complaint is upheld, the investigation may, if appropriate, result in the council taking steps with regard to relevant members of staff under its performance management or disciplinary procedures. Whilst those steps may be subject to the oversight of our Staffing Committee, they will be strictly private internal matters separate from the original complaint and will not be reported or discussed in public or with complainants.

#### **Our Procedure**

Each complaint will be treated as a complaint against the body corporate of the council, not as a complaint against individual employees or member(s) of the council.

Once a complaint has been received it may be processed exclusively through written communications by the Town Clerk or other proper officer. If the complaint cannot be resolved in this way, the Council will establish a panel of three Councillors made up from the Chairman and Vice Chairman of Council and Chairmen of Committees.

The panel will meet to resolve the complaint and the procedure to be followed at its meeting is set out in the Appendix below. The panel will report its conclusions to the next council meeting.

At all times, the rules of natural justice will apply. If the Town Clerk or other proper officer is putting forward the justification for the action or procedure complained of, he or she should not represent the position of the council, all parties will be treated fairly, and the process will be reasonable, accessible and transparent.

The council aims to deal with all complaints within a 12-week period, from receipt to resolution, however depending on the complaint this period may be extended.

Complaints should be made to: The Town Clerk

Ringwood Town Council Ringwood Gateway

The Furlong Ringwood BH24 1AT

Telephone: 01425 473883

Email: town.council@ringwood.gov.uk



Annex 1

### **Appendix**

#### Procedure to be followed at meetings of the complaints panel

#### **Before the Meeting:**

- 1. The complainant should be asked to put the complaint about the council's procedures or administration in writing to the clerk or other nominated proper officer.
- 2. The complaint will always be treated in confidence unless the complainant has waived their right to confidentiality. Any meeting held will exclude the public.
- 3. If the complainant does not wish to put the complaint to the clerk or other proper officer, they may be advised to put it to the chairman of the council.
- 4. The clerk shall acknowledge the receipt of the complaint and advise the complainant when the matter will be considered by either a member of staff or a panel established for the purpose of hearing complaints. The clerk will also advise of the timeframe for investigating the complaint.
- 5. The complainant shall be invited to attend the relevant meeting and bring with them such representative as they wish.
- 6. Seven clear working days prior to the meeting, the complainant shall provide the council with copies of any documentation or other evidence, which they wish to refer to at the meeting. The council shall similarly provide the complainant with copies of any documentation upon which they wish to rely at the meeting.

#### At the Meeting:

- 7. Chairman of the Committee to introduce everyone.
- 8. Chairman to explain procedure.
- 9. Complainant (or representative) to outline grounds for complaint.
- 10. Members to ask any question of the complainant.
- 11. If relevant, clerk or other proper officer to explain the council's position.
- 12. Members to ask any question of the clerk or other proper officer.
- 13. Clerk or other proper officer and complainant to be offered opportunity to make closing statements (in this order).
- 14. Clerk or other proper officer and complainant to be asked to leave room while Members decide whether or not the grounds for the complaint have been made. (If a point of clarification is necessary, both parties to be invited back).
- 15. Clerk or other proper officer and complainant return to hear decision, or to be advised when decision will be made.

#### **After the Meeting:**

- 16. Decision confirmed in writing within seven working days together with details of any action to be taken.
- 17. A report to be made in public at the next Council meeting.
- 18. Should the complainant wish to appeal the decision of the panel established to deal with the complaint, an appeal can be made to Full Council in Confidential. Staff or members previously involved in the original decision may not participate in the determination of an appeal.

### **Current Projects Update**

No.	Name	Status	Recent developments	Description and notes	Lead Officer/Member	Financing
Full Cou	ncil					
	No live projects					
Planning	Town & Environment Committ					
PTE3	Crow Stream Maintenance	Annual recurrent	Spraying of stream banks undertaken 19/06/24, annual flai was carried out in August and stream clearance by volunteers on 3 October. Working with various agencies and local landowners on developing wider project on holding back flood water and increasing outflow.	Annual maintenance of Crow Ditch and Stream in order to keep it flowing and alleviate flooding	Deputy Town Clerk	Budget of £1,000 funded by transfer from earmarked reserve. £960 spent in 2024/25.
PTE6	Shared Space Concept - Thriving Market Place	In progress	Clarification being sought from HCC (with help from County Councillor Thierry) on completion of work outlined in Project Brief and use of £10,000 grant. Consultation with stakeholders to be arranged, prior to wider public consultation.	Concept for town centre shared space identifed through work on the Neighbourhood Plan. Working in partnership with NFDC and HCC.	Deputy Town Clerk	HCC funded survey work. £10,000 grant from UKSPF (via NFDC). NFDC Cabinet agreed on 02/10/2024 to allocate a share of £4.5 million CIL funds to the scheme.
	Greening Ringwood	In progress	Official launch of Phase 2 held on 20/04/2024 in Gateway Square. Update on activities presented to Committee in September 2024.	Greening Campaign Phase 2 to run from Sept 2023 to July 2024, focussing on making space for nature; energy efficient greener homes; climate impacts on health and wellbeing; waste prevention; and cycle of the seed.		£50 signing up fee funded from General Reserve.
	Bus Shelters	In progress	Action Plan prepared. Awaiting response from HCC about possible funding before proceeding further. Action to install new bench beside shelter in Salisbury Road (A338 northbound) being progressed.	Review of Council owned bus shelters.		No agreed budget
Projects l	peing delivered by others which are	monitored by the Deputy	Clerk and reported to this committee:			
	Crow Lane Footpath	In progress	Developers' contributions paid to HCC to implement. Additional funds required to progress and approved by NFDC Cabinet on 02/11/2022. HCC working on design, with expected delivery in summer 2025.	New footpath to link Beaumont Park with Hightown Road, alongside west of Crow Lane	Hampshire CC	Developers contributions
	Railway Corner	In progress	Project supported by RTC. Planning application approved (23/11081). Works on site commenced.	Project to improve and promote historical significance of triangle of land at junction of Hightown Road and Castleman Way.	Ringwood Society	No financial implications.
	Memorial Bench for Michael Lingam-Willgoss	In progress	Consent to install bench has been granted by HCC. Legal fees covered by County Cllr Thierry. Date for installation yet to be agreed.	Provision of memorial bench in Market Place in memory of Michael Lingam-Willgoss.	Ringwood Carnival / Ringwood Rotary	No financial implications.
Policy &	Finance Committee					
PF5	Poulner Lakes Lease	On hold		Negotiating a lease from Ringwood & District Anglers' Association of the part of the site not owned by the Council	Town Clerk	Some provision for legal advice or assistance may be needed eventually.
PF11	92 Southampton Road	In progress (commenced March 2023)	Vacant possession has been recovered. The planned refurbishment prior to re-letting was delayed by a damaging break-in but is nearing completion.	Reviewing the letting of this council-owned house	Town Clerk	The refurbishment will be funded from the buildings reserve.
Recreati	on, Leisure & Open Spaces Com	mittee				
RLOS4	Grounds department sheds replacement		The planning application has been submitted and registered.	A feasibility study into replacing the grounds maintenance team's temporary, dispersed & sub-standard workshop, garaging and storage facilities. Combined with a possible new car park for use by hirers of and visitors to the club-house.	Town Clerk	Revised capital budget of £4,000 (originally £10,000 until virement to RLOS19)
RLOS5	Cemetery development	Cancelled January 2024	The proposed columbarium/memorial wall was scrapped following the cemetery base budget review. A panel has been appointed to consider alternative developments when officer time is available.	Planning best use of remaining space, provision for cremated remains, etc.	Town Clerk	Capital costs will be met from a combination of earmarked reserves.

RLOS10	Waste bin replacement programme	In progress (Commenced April 2020)	Future needs are being assessed.	Three-year programme to replace worn-out litter and dogwaste bins	Grounds Manager	Budget of £2,000 a year.
RLOS14	Poulner Lakes waste licence	In progress	The permit surrender application and associated report and forms has been submitted to Environment Agency.	Arranging to surrender our redundant waste licence to avoid annual renewal fees	Town Clerk	One-off costs of about £8,000 will save the council annual recurring charges of about £1,000 each.
RLOS21	Poulner Lakes track maintenance	In progress (under discussion since Jan. 2021)	NFDC has developed a concept design of an improved access on the basis that RTC will fund essential maintenance/improvements to the vehicular access element and NFDC will fund the rest. Solicitors are preparing the documents required to resolve the boundary discrepancies.	Devising a sustainable regime for maintaining the access tracks at Poulner Lakes to a more acceptable standard.	Town Clerk	Yet to be settled
RLOS23	North Poulner Play Area skate ramp request	In progress (commenced Mar. 2023)	A 'half-pipe' has been identified as a likely cheaper and easier option. The costs are now clearer and the funding arrangements were agreed at the P&F meeting on 18th September.	A local resident requested provision of a 'quarter-pipe ramp' at this site and has been fund-raising for it	Deputy Town Clerk	Total cost of project £16,290 to be funded by various donations (£7,665), an NFDC Community Grant of £5,915 and the remaining £2,710 from CIL funds held by RTC (F/6343 P&F 18/9/24).
RLOS25	Open Spaces Management Review	Commenced September 2024	The task and finish group has agreed a list of sites and considered practical information about these. Preparation of reports for each site is now in the final stages.	A strategic priority project to review the council's management of all its public open and green spaces	Town Clerk	Staff time only
RLOS26	Carvers Development Phase 1	Commenced Sept. 2024	A contract for the main elements has been awarded and completed following a public tender. The funding agreement with Veolia Environmental Trust has also been completed and consent to start granted. An order has been placed and the work is expected to be done before the start of the schools' summer holiday.	creating a timber log walk with benches and boulders and pollinator planting.	Town Clerk	£73,000 for the main elements. Supported by a £68,072 grant (90% from Veolia Environmental Trust and 10% from RTC's CIL reserve)
RLOS27	Carvers Clubhouse Solar Panels	Commenced Nov. 2024	Installation has been completed.	Installing photo-voltaic panels on the Clubhouse roof to achieve a long-term saving in energy costs.	Town Clerk	£18,322.50. £15,000 grant from HCC Parishes Fund. £3,322.50 from RTC reserves.
RLOS28	Skate Park Picnic Tables	Completed in April 2025.	Benches now received and installed.	Replacing the two large picnic tables beside the skate park at Carvers which are beyond further repair	ТВА	Est. £3,000. £750 grant received from Carnival Club. Balance TBA

#### **Staffing Committee**

None

#### **Proposed/Emerging Projects Update**

No.	Name	Description	Lead	Progress / Status		Estimated cost	Funding sources	
				Recent developments	Stage reached			

#### **Full Council**

None

#### **Planning Town & Environment Committee**

Roundabout under A31 Planting and other environmental enhancements

Ringwood Society proposal Lynes Lane re-paving

Rear of Southampton Road Proposal by Ringwood Society to improve

appearance from The Furlong Car Park and

approaches

Dewey's Lane wall Repair of historic wall

> Review of signs requiring attention - e.g. Cllr Day

Castleman Trailway, Pocket Park, Gateway

Square

Crow ditch Investigate works required to improve capacity

and flow of ditch alongside Crow Lane, between

Hightown Road and Moortown Lane

Area being used by National Highways for Floated as possible future project

storage of materials during works to widen the

A31.

Floated as possible future project

Floated as possible future project

Re-build/repair options and costs are being Shelved as a TC project

Floated as possible future project

Developers contributions

#### **Policy & Finance Committee**

Signage Review

Paperless office Increasing efficiency of office space use Discussions with Town Clerk and Finance

Manager

Cllr. Heron

investigated

#### **Recreation, Leisure & Open Spaces Committee**

None (Current projects expected to absorb available

resources for several years)

#### **Staffing Committee**

None

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No.	Name	Description	Outcome	Notes			
Full Council							
FC1	Long Lane Football Facilities Development	A joint venture with Ringwood Town Football Club and AFC Bournemouth Community Sports Trust to improve the football facilities for shared use by them and the community.	New builds completed in September 2024				
FC2	Strategic Plan	Exploring ideas for medium term planning. Aim to have complete for start of budget-planning in Autumn 2022.	Completed in October 2022				
Planning,	Town & Environment Committee						
	Pedestrian Crossings - Christchurch Road	Informal pedestrian crossings to the north and south of roundabout at junction of Christchurch Road with Wellworthy Way (Lidl)	Completed by HCC				
	Cycleway signage and improvements	New signage and minor improvements to cycleway between Forest Gate Business Park and Hightown Road	Completedby HCC				
	Carvers footpath/cycle-way improvement	Creation of shared use path across Carvers between Southampton Road and Mansfield Road	Completed by HCC				
	Replacement Tree - Market Place	New Field Maple tree to replace tree stump in Market Place.	Completed in January 2022 by HCC				
PTE4	Climate Emergency	Funds used to support Greening Campaign, community litter-pick and Flood Action Plan leaflets.	Completed March 2023				
	A31 widening scheme	Widening of A31 westbound carriageway between Ringwood and Verwood off slip to improve traffic flow; associated town centre improvements utilising HE Designated Funds	Scheme completed by National Highways and road re-opened in November 2022.				
	SWW Water Main Diversion (associated with A31 widening scheme)	Diversion of water main that runs along the A31 westbound carriageway. Diversion route included land in RTC's ownership at The Bickerley.	Scheme completed by SWW in 2022.				
	Surfacing of Castleman Trailway	Dedication and surfacing of bridleway between old railway bridge eastwards to join existing surfacing.	Surfacing works completed by HCC early April 2022.				
	Bus Shelter Agreement	Request by ClearChannel in Nov. 2020 for RTC to	Request not followed up by				
		licence the bus shelters in Meeting House Lane and the advertising on them. Despite various communications, we have had no contact for over a year and therefore regard the original request to be defunct.	ClearChannel, therefore defunct and removed from project list October 2023.				
PTE5	Human Sundial	Work to refurbish human sundial and install	Completed.				
PTE2		surrounding benches complete. Time capsule cover stone replaced on 21/07/2023. Interpretation board with details of sundial, Jubilee Lamp etc. to be considered as part of Thriving Maret Place project.	·				
	Neighbourhood Plan	The Ringwood Neighbourhood Plan was adopted (made) by NFDC and NFNPA in July 2024 (83% of residents voted "yes" in the Referendum on 04/07/2024) and is now part of the Development Plan for both authorities and must be taken into consideration in the determination of planning	Completed, but will be monitored and reviewed.				
PTE1	Finance Committee	applications.					
Policy &							
PF1	New Council website	Arranging a new website that is more responsive, directly editable by Council staff and compliant with accessibility regulations.	Completed				
PF2	Greenways planning permission	Consideration of applying to renew planning permission for bungalow in garden previously obtained	Decided not to renew				
PF3	Detached youth outreach work	To provide youth workers for trial of detached outreach work	Transferred to Recreation Leisure & Open Spaces Committee (see RLOS20)				
PF4	Review of governance documents	A major overhaul of standing orders, financial regulations, committee terms of reference, delegated powers, etc. Routine periodic reviews will follow completion of this work.	Completed in July 2022	All governance documents will now receive routine annual reviews.			
PF6	Health & Safety Management Support Re-procurement	Re-procuring specialist advice and support for discharge of health and safety duties	Completed in February 2023				
PF7	Financial Procedures Manual	Preparation of a new manual for budget managers and other staff detailing financial roles, responsibilities and	Completed in September 2022	Will be updated by Finance Manager as necessary			
PF8	Bickerley Legal Title	procedures  An application to remove land from the Council's title was made	Completed in October 2023	Application successfully resisted			
PF9	Greenways office leases	The tenant of the first floor suite gave notice and left. The building was re-let as a whole to the tenant of the ground floor suite.	Completed in November 2022				

PF10 Councillors' Email Accounts Providing councillors with official email accounts (and devices, if required) to facilitate compliance with data protection laws.

PF12 Base budget review A review by members and officers of the council's base (revenue) budget, probably focused on a few types of expenditure or areas of activity, to identify possible options for change and/or savings.

**Staffing Committee** 

**S1** 

S2

HR support contract renewal

Finance Staffing Review

Recreation, Leisure & Open Spaces Committee								
RLOS1	War Memorial Repair	Repair by conservation specialists with Listed Building Consent with a re-dedication ceremony after.	Completed in 2021-22					
RLOS2	Bickerley Tracks Repair	Enhanced repair of tracks to address erosion and potholes (resurfacing is ruled out by town green status) and measures to control parking.	Fresh gravel laid in 2021-22.	No structural change is feasible at present.				
RLOS3	Public open spaces security	Review of public open spaces managed by the Council and implementation of measures to protect the highest priority sites from unauthorised encampments and incursions by vehicles	Completed in 2021-22					
RLOS6	Community Allotment	Special arrangement needed for community growing area at Southampton Road	Ongoing processes adapted	Agreed to adopt as informal joint venture with the tenants' association				
RLOS7	Bowling Club lease	Renewal of lease that expired in April 2023.	Completed in July 2023	New lease granted for 14 years.				
RLOS8	Ringwood Youth Club	Dissolution of redundant Charitable Incorporated Organisation	Completed in July 2023	Charity removed from Register of Charities				
RLOS9	Aerator Repair	Major overhaul to extend life of this much-used attachment	Completed in 2021-22					
RLOS11	Ash Grove fence repair	Replacing the worn-out fence around the play area	Completed in 2021-22					
RLOS12	Van replacement	Replacing the grounds department diesel van with an electric vehicle	Suspended in 2023	Van will be replaced in accordance with Vehicle & Machinery replacement plan				
RLOS13	Bickerley compensation claim	Statutory compensation claim for access and damage caused by drainage works	Completed March 2022	Settlement achieved with professional advice				
RLOS15	Acorn bench at Friday's Cross	Arranging the re-painting of this bespoke art-work	Completed in 2021-22	Labour kindly supplied by Men's Shed				
RLOS16	Town Safe	Possible re-paint of this important survival, part of a listed structure	Suspended indefinitely in September 2022	Complexity and cost judged disproportionate to benefit				
RLOS17	Crow Arch Lane Allotments Site	The transfer to this Council (pursuant to a s.106 agreement) of a site for new allotments off Crow Arch Lane	Completed in November 2023					
RLOS18	Cemetery Records Upgrade	Creation of interactive digital cemetery map and scanning of cemetery registers as first stage in digitizing all cemetery records to facilitate remote working, greater efficiancy and improved public accessibility.	Completed in 2021	Cost £5,467. Further upgrades are needed to digitize the records fully				
RLOS19	Carvers Masterplan	Devising a strategic vision and plan for the future of Carvers Recreation Ground pulling together proposals for additional play equipment and other features	Completed in 2024 but subject to implementation and review	Completed within the £6,000 budget.				
RLOS20	Detached youth outreach work	Trialling the provision of detached outreach work by specialist youth workers.	Completed in May 2022					
RLOS22	Bickerley parking problem	Unauthorised parking on the tracks crossing the Bickerley is causing damage and obstruction	Closed off in September 2023	Additional signage has been installed. An estimate of £5,510 to move the "dragon's teeth" was judged disproportionate to the problem.				
RLOS24	Poulner Lakes circular path	HCC has funded the creation of a circular path for pedestrians and cyclists to improve accessibility and so encourage greater use	Completed in May 2024	RTC is now responsible for maintenance				

Renewal of contract for the supply to the Council of

specialist human resources law and management

Reassessing staffing requirements and capacity for

finance functions and re-negotiating staff terms

Completed in 2021-22

Completed in 2021-22